



## GENERAL INFORMATION FOR APPLICANTS

### Background Information

The Lake District Calvert Trust (LDCT) is an outdoor centre specialising in providing courses for people with disabilities. The Calvert Lakes Activity Centre is an adapted farmstead situated 3 miles to the north of Keswick overlooking Bassenthwaite Lake and the mountains on the far shore. Facilities include accommodation for up to 60 guests, dining room, TV room, large games room and library. There is also an indoor heated swimming pool, indoor sports hall, limited gardens and on site activities.

The Trust owns a riding centre on the outskirts of Keswick which has stables for 11 horses. As part of the stables complex there is an indoor school and an outside ménage.

### The Calvert Trust Neuro-Rehabilitation Centre - Calvert Reconnections

Working with leading clinicians and academics, LDCT is developing a new approach to brain injury rehabilitation. This focuses on 'learning through doing' in the outdoors, supported by an interdisciplinary team in a purpose-built residential centre – Calvert Reconnections.

It marries the latest thinking in neurology with LDCT's expertise in accessible, life-changing outdoor challenges. This innovative Rehabilitation Centre will help people with ABI reach their full potential for recovery, not only improving their physical and psychological wellbeing, but also increasing their self-confidence and independence.

We provide a residential centre for people in the post-acute phase following an acquired brain injury, tailoring a programme to meet each individual's needs and goals along with our expert advisors, we have identified factors which are likely to lead to significantly improved outcomes.

### Equal Opportunities Policy

It is the intention of the Calvert Trust to be an employer offering genuine equal opportunities to people looking for work, and not unfairly discriminating against any sections of society in its recruitment and selection practices and procedures. All appointments will be made purely on merit and irrespective of gender, race, disability, religious beliefs, age, sexuality, economic or other disadvantages. Neither positive or negative discrimination will be made.

## Rehabilitation of Offenders/Protection of Children

Many of our posts involve direct access to children and as such are exempt from the *Rehabilitation of Offenders Act (1974)*. All applicants will be asked to complete a Criminal records Bureau application form if appointed to the post.

Information about previous convictions does not automatically debar you from employment. Any information given will be treated as confidential and will only be used in relation to the particular post applied for. You should note, however, the Criminal Records Bureau will check the information you have provided.